



**MILLER FLOORING COMPANY (MILLER)
APPLICATION FOR EMPLOYMENT**

Date _____

Miller Flooring Company (Miller) provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields

Name _____

Address _____

Email Address _____

Home Phone # _____ Mobile Phone _____

EMPLOYMENT DESIRED

Date you can start _____ Hourly rate/Salary desired _____

Position desired _____

Are you currently employed? ___ If so, may we inquire of your present employer? ___ Yes ___ No

Are you eligible to work in the U.S? ___ Yes ___ No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) ___ Yes ___ No

Have you ever been terminated from employment or asked to resign by an employer? ___ Yes ___ No

If yes, please provide company names and details _____

What type of position are you applying for? ___ Full-time ___ Part-time ___ Seasonal

Can you work overtime, including weekends? ___ Yes ___ No

Can you travel? ___ Yes ___ No

REFERRAL SOURCE (Please complete, as applicable)

How did you hear about us? ___ Walk In ___ Advertisement ___ Referral ___ Other

Have you ever worked for this company before? ___ Yes ___ No Explain _____

Do you know anyone who works for our company? ___ Yes ___ No If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY Please provide your employment history, including periods of unemployment, starting with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration.

- From _____ To _____
 Employer Name _____ Telephone (____) _____
 Job Title _____ Address _____
 Immediate supervisor and title _____ Summarize the nature of work performed and job responsibilities _____

 Reason for leaving _____
- From _____ To _____
 Employer Name _____ Telephone (____) _____
 Job Title _____ Address _____
 Immediate supervisor and title _____ Summarize the nature of work performed and job responsibilities _____

 Reason for leaving _____
- From _____ To _____
 Employer Name _____ Telephone (____) _____
 Job Title _____ Address _____
 Immediate supervisor and title _____ Summarize the nature of work performed and job responsibilities _____

 Reason for leaving _____



EMPLOYMENT APPLICATION

SPECIAL SKILLS/EXPERIENCE/TRAINING

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

REFERENCES

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Miller Flooring Company to hire me. If I am hired, I understand that either Miller Flooring Company or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Miller Flooring Company has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Miller Flooring Company true and complete information on this application. No requested information has been concealed. I authorize Miller Flooring Company to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature _____ DATE _____

Please return your completed application to Carrie Martin at cmartin@millersports.com. Thank you.